



COMMONWEALTH NURSES AND MIDWIVES FEDERATION

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CHRISTMAS BLESSINGS

The CNMF President and Board wish all those CNMF members and friends who celebrate Christmas, a happy and peaceful Christmas 2017.



23rd CNMF BIENNIAL MEETING
London UK | Friday 9 March 2018

The CNMF 23rd Biennial Meeting of members will be held at the Royal College of Nursing, London UK on Friday 9 March 2018.

The Biennial Meeting is the decision making body of the CNMF where reports are received from the President, the Executive Secretary, and the Treasurer, decisions are made, and strategic directions are set for the coming two years.

All members are welcome to attend. If you have not received the agenda and the papers please contact: jill@commonwealthnurses.org.

**4th Commonwealth Nurses and
Midwives Conference**
London UK | 10-11 March 2018

**THREE MONTHS AND COUNTING!
REGISTER NOW**



The 4th Commonwealth Nurses and Midwives Conference
LEADING THE WAY:
Nurses and midwives for a safe, healthy and peaceful world
Saturday 10 and Sunday 11 March 2018
Royal College of Physicians, Regent's Park, London, UK
» Register now...
For more information and to register online go to:
www.commonwealthnurses.org/conference2018

Only three months to go to the 4th Commonwealth Nurses and Midwives Conference to be held in London 10-11 March 2018. Register now so you do not miss out. The theme for the conference is *Leading the way: nurses and midwives for a safe, healthy and peaceful world*. Excellent abstracts have been submitted by nurses and midwives from every region of the Commonwealth addressing the themes.

Go to the CNMF website for the program and to register. Differential registration rates apply for high, middle, and low income countries.
<http://www.commonwealthnurses.org/conference2018>

UNIVERSAL HEALTH COVERAGE DAY
12 December

**HEALTH
FOR ALL
RISE
FOR OUR
RIGHT**



12 December 2017 marks the five year anniversary of the historic United Nations resolution on universal coverage which was passed unanimously by all countries.

Health is a human right, but we have a long way to go until everyone, no matter who they are, where they live, or how much money they have, can get the quality health care they need. At least half of the world's population cannot obtain essential health services, according to a new report from the World Bank and WHO, and each year, large numbers of households are being pushed into poverty because they must pay for health care out of their own pockets. Currently, 800 million people spend at least 10 percent of their household budgets on health expenses for themselves, a sick child or other family member.

(http://www.un.org/en/ga/search/view_doc.asp?symbol=A/RES/67/81).



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CNMF draft POLICY STATEMENTS

At the 22nd CNMF Biennial meeting of members held in London March 2016, a number of policy issues were debated and a decision made for the CNMF to develop policy statements on particular issues.

Three policy issues were discussed at the 22nd Biennial and the following statements were developed as an outcome of the debate and discussion. These policy statements will go to the 23rd CNMF Biennial meeting of members to be held March 2018 for endorsement.

Any comment on the policy statements can be forwarded to the CNMF Executive Secretary, Jill Iliffe (jill@commonwealthnurses.org).

POLICY STATEMENT ON NURSING AND MIDWIFERY WORK

The Commonwealth Nurses and Midwives Federation supports the position that all workers providing nursing and midwifery care are part of the nursing and midwifery family: from novice to expert, from lower level cadre to higher level cadre. Position titles should include the words: nurse or nursing; midwife or midwifery so that the worker is clearly identified as being a part of the nursing and midwifery profession (for example registered nurse; enrolled nurse; nurse or nursing assistant; registered midwife; enrolled midwife; midwife or midwifery assistant). As all nurses and midwives work together as a team, delegating care to or between each other, in order to protect worker and client, all workers providing nursing and midwifery care should be educated within a nursing or midwifery faculty, and be regulated by a nursing and midwifery regulatory body.

POLICY STATEMENT ON PROFESSIONAL AND INDUSTRIAL COVERAGE FOR NURSES AND MIDWIVES

The Commonwealth Nurses and Midwives Federation endorses the position that all workers who are part of the nursing and midwifery family (however titled), and who provide nursing and midwifery care, should be eligible to be a part of, and be represented professionally and industrially by, an organisation that is led or governed by nurses and midwives who can provide input into and influence decisions made on their behalf.

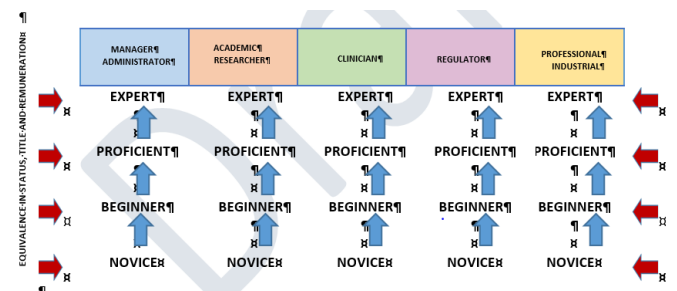
Professional and industrial issues for nurses and midwives are interlinked: industrial issues frequently have professional implications in the same way that professional issues frequently have industrial implications.

Nursing and midwifery professional bodies may have an industrial mandate and nursing and midwifery industrial bodies may also have a professional mandate. Professional and industrial representation for nurses and midwives may be conducted by the same organisation however if these bodies are separate organisations, they should work constructively together in the best interests of nurses and midwives.

Professional and industrial issues may include: legislation and regulation, initial and continuing education, standards, competencies, career structure, scopes of practice, position descriptions, remuneration, and occupational health and safety.

POLICY STATEMENT ON CAREER STRUCTURES FOR NURSES AND MIDWIVES

The Commonwealth Nurses and Midwives Federation supports career opportunities and career structures for nurses and midwives that allow their progression from beginner to expert in all areas of practice: as managers and administrators; as academics and researchers; as clinicians; as regulators; and as professional and industrial officers. Career progression from beginner to expert should be equivalent in status, title, and remuneration between areas of practice.



POLICY STATEMENTS TO BE DEBATED AT THE 23RD CNMF BIENNIAL MEETING

There are two policy statements which will be debated at the 23rd CNMF Biennial Meeting March 2018:

- The relationship between nursing and midwifery,
- Continuing professional development for nurses and midwives.