



Commonwealth Nurses Federation

Newsletter

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TACKLING THE ISSUES AT CHOGM

"There is no doubt that the migration of health workers worldwide is having an adverse effect on the ability of developing countries to provide adequate health services for their populations," said Corinne Ward, the CNF's European Board Member, at a Symposium at the Commonwealth Peoples Forum in Malta on 22 November prior to the Commonwealth Heads of Government Meeting (CHOGM). "This leaves developing countries unable to



Corinne Ward, European Board Member of the CNF, opens the afternoon session.

The CNF, the Commonwealth Dental Association, the Commonwealth Pharmaceutical Association and the Commonwealth HIV/AIDS Action Group, motivated by the theme of CHOGM "*Networking for Development*", and joined by their common purpose to increase access to basic and essential health care, collaborated in the presentation of this successful Symposium for health care professionals. There were 180 delegates present, many from the local dental, medical, nursing and pharmaceutical associations. Winston Cox, Deputy Secretary General of the Commonwealth opened the Symposium. The Maltese Shadow Health Minister, Michael Farrugia, and the Chief Nursing Officer, Jesmond Sharples, were also in attendance.

The Symposium provided impetus and direction for on-going dialogue and action. It ran with the theme "*Global Health – Networking for Better Outcomes*" and dealt with the



John Hunt, Commonwealth Dental Association (right) welcomes Commonwealth Deputy Secretary General, Winston Cox.

two most urgent issues impacting on development in the Commonwealth at this time, HIV/AIDS and the migration of health care professionals.

With regard to HIV/AIDS, Dr Alice Welbourn, Chair of the Board of Trustees, International Community of Women Living with HIV/AIDS, spoke persuasively on *Access to Treatment and Care* referring to HIV/AIDS as a "global tsunami". She emphasised the need for good care, good nutrition and ready access to antiretroviral drugs in many Commonwealth countries. Dr Richard Scheffer, Chair, Advocacy Committee, UK Forum for Hospice & Palliative Care Worldwide then addressed *Palliative Care* and the need to provide symptomatic relief and quality of life for patients.

On migration Professor Agyeman Akosa, President, Commonwealth Medical Association and Director General, Ministry of Health, Ghana, presented *A Developing World Perspective*, indicating that the migration of health workers was a huge problem in Ghana with some hospitals not having a doctor. Professor Richard Cooper, Professor of Medicine, Leonard Davis Institute, University of Pennsylvania, USA then considered *A Developed World Perspective*, stating that a number of developed countries were not planning ahead and were not producing enough health care workers to meet demand.

Continued over

The organisations involved in the Symposium worked hard to help to get two recommendations inserted into a Statement to Commonwealth Foreign Ministers calling on Governments to:

1. Ensure the human right to health care for all, devoting adequate resources to ensure universal, free and sustained quality access to treatment for all those infected by and affected by HIV/AIDS, especially women, children and older persons, and immediately substantially scale up international support for the treatment as well as prevention of HIV/AIDS;
2. Advance agreement among Commonwealth governments on migration of health and education workers with the objectives of meeting national needs and self-sufficiency.

All the organisations work with their members at regional and national levels to focus attention on the need for continuing education and training of health care workers in the management and treatment of HIV/AIDS. They also work assiduously to raise awareness at global and national levels of the urgent need for improved collaboration between governments and the health care professions in the delivery of essential health care.

A summary report of the Symposium was presented to Don McKinnon, Commonwealth Secretary General, at a seminar to mark World AIDS Day at Marlborough House, London on 1 December.



World AIDS Day Dec 2005 - The organisations presents the summary to Secretary General, Don McKinnon.

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Workshops in Barbados Prospered

Successful workshops for nurses and midwives from the Atlantic region were held in Christ Church, Barbados on 13/14 February. These were organised by the Commonwealth Steering Committee for Nursing and Midwifery in conjunction with the CNF. Around 90 delegates from the region attended. The Hon Dr Jerome Walcot, Minister of Health, Barbados, opened the workshops.



Dr Jean Yan, Chief Nurse Scientist, WHO, speaks to a delegate.

The CNF's President, Susie Kong, attended the workshops and participated in the closing panel session. Marion Howard, CNF Board Member for the Atlantic region, assisted as a resource person.

The workshops considered priorities and strategies for nursing human resources development including improving working lives. Other sessions covered presentation, proposal writing and influencing skills. Delegates appreciated the practical contents of the workshops and were pleased to receive resource materials for use on their return home. The workshops also provided a useful opportunity for nurses and midwives to network and share experiences with colleagues from other countries in the region.

Our thanks go to the Commonwealth Secretariat and the Commonwealth Foundation for providing funding assistance for these workshops.



A group reports back on project work.



President, Susie Kong, meets Mark Collins, Director, Commonwealth Foundation.

President Visits London

CNF President, Susie Kong paid two visits to London in February during stop-offs before and after the workshops in Barbados. During these visits she, accompanied by the Executive Secretary, Michael Stubbings, had useful meetings with representatives of the Commonwealth Secretariat, the Commonwealth Foundation and the Royal College of Nursing (RCN).

Discussions with Dula de Silva and Peggy Vidot of the Health Section of the Commonwealth Secretariat covered input to Commonwealth Health Ministers' Meetings, the Commonwealth Steering Committee for Nursing and Midwifery and the Commonwealth HIV/AIDS Action Group. The CNF's work programme was also considered. A meeting with Mark Collins, Director, Commonwealth Foundation, addressed civil society participation in the Commonwealth Peoples Forum prior to Commonwealth Heads of Government Meetings and the funding of Commonwealth NGOs.

A meeting at the RCN with Beverly Malone, General Secretary, Alison Kitson, Executive Director - Nursing and Susan Williams, Head of International Affairs discussed such matters as the CNF's European regional conferences and co-operation between the two bodies. The CNF also thanked the RCN for housing the Executive Secretary for a number of years and for the financial and business benefits derived from this relationship.

The Commonwealth Foundation

The Foundation has reorganised its programme to work in three discrete areas - sustainable development; governance and democracy; and culture and diversity. All its programmes and grant-making will now focus on these three areas. The CNF's activities will come within "sustainable development".

Steering Committee Issues Resource on Positive Change

The Commonwealth Steering Committee has just published a resource for Commonwealth nurses and midwives on the contribution of health care professionals to health care reform, policy and health systems. Health care reform and health systems development are for many countries an integral part of their efforts to improve the health and wellbeing of their populations, in the light of their financial and other circumstances.

The publication highlights and supports the contribution of nurses and midwives to health systems policy development. The material covers the key issues and includes examples of the experiences of a number of countries and resources, which can be used by nurses and midwives in preparing for, and making a positive contribution to, reform and health system development.

The Committee hopes that Ministers, as well as nurses and midwives, from all Commonwealth countries will find the material helpful as they lead or participate in health sector reform and health system development. The introduction to the resource states that, if this process is primarily driven by financial and statistical criteria, sight can too easily be lost of the very significant contribution which health care personnel can offer, based not just on their professional skills and experience but on their ability to adapt to and lead change.

Copies of the resource have been sent to health ministers, chief nursing officers and presidents of national nurses associations in all Commonwealth countries.

Civil Society Can Make a Difference

Civil society should be bold and forward-looking in its outlook as it works for the public's interest, said Dr Mark Collins, Director of the Commonwealth Foundation. He was speaking at the opening of a civil society consultation at Marlborough House, London, UK, on 30 September 2005. The consultation was held to prepare a message from civil society to senior officials of Commonwealth member states the following week. The issues were focused on the Millennium Development Goals (MDGs), Africa, the digital divide and small island developing states in the Commonwealth.

The Foundation has made efforts to enable voices from around the Commonwealth to be heard, and the response through national and e-consultations has been enthusiastic. "Civil society organisations across the Commonwealth are increasingly showing their leadership in shaping Commonwealth agendas and policies, and working in partnership with governments to achieve change. We are

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helping to identify the issues of tomorrow and practical ways to tackle them," stated Dr Collins.

He encouraged the 50 delegates to play a role in setting the agenda for the future by identifying special Commonwealth needs and preparing practical ways forward. This would contribute to achieving real change and improvements in the lives of Commonwealth citizens.

"Hundreds of millions of Commonwealth citizens remain in poverty, without the basic goods and services needed for a dignified existence. Most of these people are essentially without a voice in world affairs. If you cannot feed your children or read a pamphlet, vote or listen to a free radio broadcast, you are in no position to enter the debate on aid, trade, debt relief and climate change," said Dr Collins. Michael Stubbings, Executive Secretary, represented the CNF at this meeting.

The following week the Commonwealth Secretary-General Don McKinnon, addressed the meeting between representatives of civil society and Commonwealth governments in London on 3 October. This was held in preparation for the Commonwealth Heads of Government Meeting in Malta in November.

He said "The combined efforts of governments and civil society organisations can help make a success of the efforts of countries to attain the Millennium Development Goals (MDGs)". He also noted that the role of civil society has grown in significance in the Commonwealth over the years. He said that this forum facilitated dialogue that could help to bring into coherence the plans and programmes of governments and civil society to achieve the same goals.

"The Commonwealth would not be what it is without its civil society and is committed to working with civil society organisations, and it values their contributions. The consultations between government and civil society have revealed some positive outcomes and have gone some way to assist the development and implementation of global commitments", he added.

UK Recruitment Code

The Royal College of Nursing, UK has confirmed support for the NHS Employers' Code of Practice for the International Recruitment of Healthcare Professionals (2004) but says that a significant loophole has yet to be addressed. An article in RCN Bulletin states that RCN's principal concern is that the Code is not a requirement across the private sector, as it is in the public sector, and therefore allows for back-door recruitment from countries on the Department of Health's banned list. There is also no proper mechanism for monitoring and enforcing the Code, the article says.

The RCN has also welcomed the move by a number of recruitment agencies to sign up to the Code voluntarily but has noted that the total number of agencies signed up has dropped significantly in the past year.

Progress of the Global Fund

Conceived by the G8 leaders and set up in 2002, the Global Fund is a unique collaboration between southern and northern governments, non-governmental organisations, the private sector and groups representing people living with the three diseases that it is intended to fight - AIDS, tuberculosis and malaria. In its three years of existence, the Fund has attracted and disbursed additional resources to prevent and treat the three diseases.

According to a recent press statement the Global Fund currently contributes a fifth of all external resources worldwide to fight AIDS, two-thirds of all external resources against tuberculosis and well over half against malaria. It is financing some 300 programmes that are driving global scale-up against the three diseases. The Global Fund is definitely helping countries, especially those on the African Continent, to rid themselves of these menacing diseases. It is gratifying to note that the Fund spends 60 per cent of its money in sub-Saharan Africa.

It is appropriate at this time to congratulate the Fund for the good work it is doing. It is important that the Fund continues with its performance-based approach to grant-making and relies on local ownership and planning of programmes since it is these factors that have contributed greatly to its success so far. It is also considered that beneficiaries of the fund, especially governments and health authorities, should continue to work tirelessly to realise their goals, bearing in mind that the health of the people and the wealth of their nations are at stake.

Based on an editorial in The Health Courier, Ghana, Volume 15, No 6.





A Call from ICN

On World AIDS Day, 1 December 2005, the International Council of Nurses (ICN) made a call for immediate access to treatment for all HIV positive health care workers in sub-Saharan Africa. Healthy and valued health workers are essential to save health systems in sub-Saharan Africa.

The message confirmed that health workers in sub-Saharan Africa have been extremely hard hit by the HIV/AIDS pandemic. Infected and affected at the same devastating rate as the general population in their countries, they care for their ill patients, often in extremely difficult working conditions. At the same time their communities look to them for ongoing leadership and care. If these key workers are not tended to the collapse of health systems is inevitable.

"Health care systems in sub-Saharan Africa are experiencing a haemorrhage of health workers. Many are migrating and still others are sick and dying from AIDS and tuberculosis. All HIV positive health workers need attention and care now", according to Hiroko Minami, President of the ICN. "Treating HIV positive health workers will go a long way to keeping them healthy, in their jobs and in their country, allowing for a strengthened health care workforce better able to meet the enormous health needs and addressing the serious health worker retention crisis in Africa.

One of the principal barriers to health workers taking up HIV related testing and treatment is that to access these services they must 'stand in the same queue' and at the same health care facilities as their patients, which undermines the relationship of trust and authority fundamental to their effectiveness in health care. As well, health workers experience tremendous stress as they cope with enormous disease burdens and limited resources and respond to community needs in their off work time. A separate service for them, that addresses their particular needs, is required and can easily be delivered by nurses.

The Swaziland Nurses Association (SNA) will deliver the first HIV and TB Wellness Centre of Excellence for HIV positive health workers and their immediate families. This first centre, supported in part by the Danish Nurses Organisation, will be housed in a building provided by the SNA and will deliver comprehensive HIV and TB treatment, health services and training for all infected health workers and their families. Phase 2 of this programme will see the Government roll out such centres throughout the country, as a key component of the Health Sector Response to HIV/AIDS spearheaded by the Swaziland National AIDS Programme.

ICN is also working with the Zambian Nurses Association and the Norwegian Nurses Association to initiate a similar programme in Zambia in the near future and hopes to see

treatment and services for HIV positive health workers rolled out throughout sub-Saharan Africa.

Proceedings of Abuja Workshop

The detailed proceedings of a Workshop held in Abuja, Nigeria, 15-16 March 2005 on **Strengthening the Nursing and Midwifery Contribution in the Management of HIV/AIDS in the West Africa Region** have now been published and distributed to member associations. The Workshop was organised by the West African College of Nursing in collaboration with the CNF. Copies of the proceedings are available, price £7.00 including postage and packing, from the Commonwealth Nurses Federation, c/o Royal College of Nursing, 20 Cavendish Square, London W1G 0RN, UK. Tel: (44) 20 7647 3593; Fax: (44) 7647 3413; E-mail: cnf@rcn.org.uk. Cheques should be made payable to "The Commonwealth Nurses Federation".

CNF Snippets

In December 2005 Prisca Andrews and Frances Lesmond (Secretary) of the St Lucia Nurses Association visited the Royal College of Nursing, UK during the course of a sponsored Commonwealth scholarship, which was also supported by the British Council. Their programme covered knowledge, skills and experience in specialist diabetes healthcare management. The Executive Secretary, Michael Stubbings, met the two nurses, who are family practitioners, to discuss the current work of the CNF and membership matters. It was confirmed that representatives from the Association would be attending the Commonwealth Steering Committee Workshops in Barbados in February.

Mr Stubbings attended a workshop at Marlborough House, London organised by the Commonwealth Secretariat for World AIDS Day, 1 December 2005. The theme of the seminar was *Stop AIDS: Keep the Promise*. Presentations were made on the latest issues relating to HIV/AIDS treatment, an overview of TRIPS and the consequences of medicines patenting. As previously indicated a summary report of the Symposium held at CHOGM in Malta was also presented to Don McKinnon, Commonwealth Secretary General (see page 2).

Mr Stubbings, with two colleagues from the International Office of the Royal College of Nursing, UK, acted as helpers at the annual Commonwealth Carol Service at St Martin-in-the-Fields Church, Trafalgar Square, London on 14 December 2005. The Commonwealth HIV/AIDS Action Group was one of the partners in the organisation of the event. Beverly Malone, General Secretary of the RCN, delivered a reading and a collection was made for Commonwealth charities.

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The CNF's next Board Meeting and Biennial General Meeting will be held in Kuala Lumpur, Malaysia in 2007. The Board Meeting will take place on 22/23 May and the General Meeting on 24/25 May. This will allow the 26 May for travel to Yokohama, Japan for those attending the ICN Conference and CNR meeting there.



Denise Alexis of the RCN (left) looks after some young participants at the Carol Service.

National News Round Up

Since 2003 the **Botswana** Government has made annual awards to nurses to mark their contributions to the improvement of health and the development of the people of the country. These are in four categories – long service and good conduct; meritorious service; clinical excellence; and innovative excellence in teaching. For the first time these awards were presented on International Nurses Day by the President of Botswana, Mr Festus Mogae. 46 nurses received awards.

The Royal College of Nursing, **UK** has welcomed the recent Government announcement that nurses will now be able to prescribe from the full range of medicines in the British National Formulary. General Secretary Beverly Malone said "This is something we have been campaigning on for over 20 years and the Government must be applauded for taking this step. This is good news for nurses, and most importantly it is good news for patients. They will now get even better care and faster access to medicines and research shows that nurse prescribing is safe, cost effective and popular with patients." She thanked the many RCN members who have worked so hard to achieve this.

For the first time the Government of **Samoa** has appointed a nurse, Palanitina Toelupe, as Chief Executive at the Health Ministry. She said "Traditionally this post has been held by a medical doctor. The Government is now looking at a candidate's capabilities, and not just the usual selection criteria and biases. I bring a wide awareness of what people think of health services, as well as what they expect and need". One of her first tasks was to manage a major realignment of Government health functions. Ms Toelupe was nominated by the CNF for a Commonwealth Foundation Fellowship award in 2002 and was successful. She visited Cyprus, Malta and the UK in the course of her Fellowship programme.

The Ministry of Health, **Ghana** has honoured a number of individuals, who have distinguished themselves by their contribution to the development of the health sector in the country. One of them was the former CNF Board member for the West Africa region, Emma Banga, who received a plaque and a monetary sum for her services to the Ghana Health Service Council. Mrs Banga served on the CNF Board for twelve years stepping down at the Biennial Meeting in Singapore in May 2005.

The Ideal Nurse - A Recipe

*If you would make an ideal nurse,
Just follow these directions terse.
Take all the virtues one by one,
That can be found beneath the sun.
Rude health will surely be required,
And strength and patience never tired.*

*Truthfulness almost to excess,
With tact that borders on finesse.
The man's control of heart and nerve,
The woman's eagerness to serve.*

*A spirit capable of sway,
Yet trained in meekness to obey.
An aim sublime, a tender heart,
The skill to act a varying part.
An observation wide and clear,
A watchful eye, a listening ear.*

*A hand as soft as velveteen,
Though often washed in I.19.
Take them and mix them, if you please,
In right combining quantities.*

*Add as a flavouring, generously,
Strong essence sweet of sympathy.
And like a sauce to bind the whole
Use true unselfishness of soul.*

*Warm well — the mixture's spoilt if cold;
Serve in a neat and tasteful mould.*

Reproduced from *The Nursing Journal of India*, July 1911.



NEW PUBLICATIONS

Health Service Planning and Policy-making: A Toolkit for Nurses and Midwives

2005. ISBN 929 061186 3. World Health Organization, Geneva, Switzerland. Swiss francs 15 (developing countries 10.50). 228 pages. Order No 15200066. Tel: (41) 22 791 24 76; Fax: (41) 22 791 48 57; E-mail: publications@who.int

This toolkit of seven booklets provides nurses and midwives with tools to participate effectively in and influence health care and policy-making. It has been designed for those who have an interest in advocating for change in their work environment. This includes chief nurses and midwives who are in a position to impact policy decision-making at a country level, as well as clinical nurses and midwives advocating for community development or other programmes at the operational level. Each module has objectives and reference lists and provides definitions, examples and exercises with guiding sheets. Additional supportive materials are provided in information and skills sheets.

Pocket Book of Hospital Care for Children

2005. ISBN 924 154670 0. World Health Organization, Geneva, Switzerland. Swiss francs 20 (developing countries 10.00). 398 pages. Order No 11500626. Tel: (41) 22 791 24 76; Fax: (41) 22 791 48 57; E-mail: publications@who.int

This pocket book is for doctors, senior nurses and other senior health workers who are responsible for the care of young children at the first referral level in developing countries. It presents up-to-date clinical guidelines which are based on a review of available published evidence by subject experts for both inpatient and outpatient care in small hospitals, where basic laboratory facilities and essential drugs and inexpensive medicines are available.

In some settings the guidelines can be used in the larger health centres where a small number of sick children can be admitted for inpatient care.

Topics in International Health

2004. 13 CD-ROMs. The Wellcome Trust. £5 each or £55 complete set to developing countries. TALC, P O Box 49, St Albans, Herts AL1 5TX, UK. Tel: (44) 1727 853869; Fax: (44) 1727 846852; E-mail: info@talcul.org

These comprise a unique series of educational materials for medical and life sciences students, their teachers and other health care professionals covering aspects of international and tropical health. Each CD-ROM focuses

on a disease or group of diseases of global significance. Subjects covered are acute respiratory infection; dengue; diarrhoeal diseases; HIV/AIDS; leishmaniasis; leprosy; malaria; nutrition; schistosomiasis; sexually transmitted infections; sickle cell disease; trachoma; and tuberculosis.

Malaria Control in Complex Emergencies

2005. ISBN 924 159389 X. World Health Organization, Geneva, Switzerland. Swiss francs 25 (developing countries 17.50). 242 pages. Order No 11500661. Tel: (41) 22 791 24 76; Fax: (41) 22 791 48 57; E-mail: publications@who.int

The areas of the world most affected by complex emergencies are often those with the greatest malaria burden. Consequently, malaria is a significant cause of death and illness in such situations. This inter-agency handbook focuses on effective malaria control responses to such emergencies, particularly during the acute phase when reliance on international humanitarian assistance is greatest. It provides policy-makers, planners, field programme managers and medical coordinators with practical guidance on designing and implementing measures to reduce malaria morbidity and mortality. Such measures must address the needs of both the displaced and the host populations and must accommodate the changes in needs as an acute emergency evolves into a more stable situation.

Abandoning Female Genital Mutilation/Cutting: Information from Around the World

2005. CD-ROM (English and French). Office of Population/Reproductive Health Global Health Bureau, 1300 Pennsylvania Avenue, NW Washington, DC 20523, USA. Single copies free. Tel: (1) 202 483 1100; Fax: (1) 202 328 3937;

E-mail: prborders@prb.org

This CD-ROM is a collection of data and research on female genital mutilation/cutting (FGM/C) from a variety of sources. Funded by USAID this resource is a direct response to a 2004 survey, undertaken by the Population Reference Bureau with four partners, in which respondents said that serious information gaps exist. The CD-ROM fills some of these gaps by including material on various approaches used by organisations working towards abandonment of FGM/C, statistics, training efforts and policy aspects. The resource is being distributed to various NGOs and others worldwide.



CONFERENCE CALENDAR

2006

March

6th CNF European Conference –
This has been postponed until further notice.

1-3 June

International Nursing Midwifery Research Conference

Theme: Changing visions to reality through nursing research 1966-2006

Researchers and participants will identify critical areas for future research, discover common research interests and develop collaborative links with other researchers.

Venue: Sunset Jamaica Grande Hotel, Ocho Rios, Jamaica

Details: UWI School of Nursing, Mona, Mary J Seivwright Building, 9 Gibraltar Camp Way, University of the West Indies, Kingston 7, Jamaica. Tel: (1876) 970 3304 ext. 238; Fax: (1876) 927 2472; E-mail: jasbeth.mullings@uwimona.edu.jm

12-14 July

6th Asia Pacific Nurses Convention

Theme: Globalisation – nursing sans borders

Sub-themes: New roles and opportunities; new education methodologies; collaborations, partnerships and alliances; legal and ethical issues, regulations.

Venue: Meritus Mandarin Hotel, Singapore.

Details: Singapore Nurses Association, SNA House, 77 Maude Road, Singapore 208353. Tel: (65) 6392 0770; Fax: (65) 6392 7877; E-mail: sna@sna.org.sg, Website: www.sna.org.sg

1-2 September (provisional dates)

CNF/South Pacific Nurses Forum Workshop

Theme: Strengthening the nursing and midwifery contribution in the management of HIV/AIDS in the Pacific region.

Venue: Apia, Samoa

Details: Commonwealth Nurses Federation, c/o Royal College of Nursing, 20 Cavendish Square, London W1G 0RN, UK. Tel: (44) 20 7647 3593; Fax: (44) 7647 3413; E-mail: cnf@rcn.org.uk

20-27 October

Caribbean Nurses Organization's Silver Biennial Conference

Theme: Caribbean nurses collaborating for excellence in global health.

Sub-themes: Family and community health nursing; mental health and psychiatric nursing; maternal and child health nursing; medical and surgical nursing; gender issues in nursing; twenty-first century nursing; alternative therapies/herbal (bush) medicine; nurse entrepreneurship; nursing specialties; advanced nursing practice; nursing administration and management; infection control in the workplace; palliative care and end of life issues; nursing research; nursing education; trans-cultural nursing; globalisation/FTAA.

Venue: Atlantis Resort Hotel, Nassau, Bahamas.

Details: Nurses Association of the Commonwealth of the Bahamas, P O Box N-1691, Nassau, Bahamas. Tel/Fax: (1242) 322 2461; E-mail: nacb@netbahamas.com

2007

12-13 February

Commonwealth Steering Committee/CNF Workshops

Theme: Human resources skills

Venue: Fort Canning Lodge, Singapore

Details: Commonwealth Nurses Federation, c/o Royal College of Nursing, 20 Cavendish Square, London W1G 0RN, UK. Tel: (44) 20 7647 3593; Fax: (44) 7647 3413; E-mail: cnf@rcn.org.uk

24-25 May

CNF Biennial Meeting and Workshop

Theme: To be decided

Venue: Kuala Lumpur, Malaysia

Details: Commonwealth Nurses Federation, c/o Royal College of Nursing, 20 Cavendish Square, London W1G 0RN, UK. Tel: (44) 20 7647 3593; Fax: (44) 7647 3413; E-mail: cnf@rcn.org.uk

27 May - 1 June

ICN International Conference

Theme: Nurses at the forefront: dealing with the unexpected. Concurrent sessions, symposia etc will address clinical practice; pandemics, epidemics, sudden crisis and disasters; nursing/health policy and services management; nursing education; nursing/health research and informatics; ethics, values and wisdom; labour and workplace issues; and regulation.

Venue: Yokohama, Japan

Details: International Council of Nurses, 3, Place Jean Marteau, 1201 Geneva, Switzerland. Tel: (41) 22 908 01 00; Fax: (41) 22 908 01 01; Email: icn@icn.ch; Website: www.icn.ch