

TANZANIA

OPERATIONALIZATION OF TASK SHARING POLICY

Learning Session II:
Project M&E Processes
Ligmas, MoHCDGEC-DNMS
21st to 23rd March, 2017

ARC NIMART TRAINING AT SITE



ARC Project Summary

What are we trying to accomplish?	How will we know if a change is an improvement?	What change will we make that will result in an improvement?
<p>Overarching Goal To operationalize task sharing policy to enable Nurses/Midwives to provide NIMART Services to people living with HIV&AIDS by July 2017</p>	<p>AIM Statement Increase percentage of HIV+ clients enrolled in HIV clinic initiated on ART from 45% to 70% by July 2017</p> <p>Metric: Nominator: Number of HIV+ clients on ART in a month Denominator: Total Number of clients enrolled in HIV&AIDS care clinic in a month</p>	<p>Your Intervention</p> <ul style="list-style-type: none"> • Develop Job descriptions for NM to provide NIMART services according to expanded roles in task sharing policy by November 2016 • Orient CTC staff and Hospital management on TSP • Train NM on NIMART December 2016 • Conduct Mentorship and SS by Jan 2017

Materials Brought to ARC Learning Session II

- Modules used to train Clinicians
- Job descriptions for Nurses and Midwives on NIMART
- Tanzania Task Sharing Policy
- Developed M&E tools
- Pre & Post Tests

M&E Plan

Objective 1	Activities (Please put already <u>completed</u> activities from Action Periods 1& 2 in BLUE)	Anticipated Outcome	Indicator	Tools
<p>To introduce the project to key stakeholders by 30th September 2016</p>	<p>1. conduct meetings with stakeholders both at ministerial level and facility level</p>	<p>Stakeholders Accepting & supporting project implementation</p>	<p>Number of meetings conducted with project stakeholders at both Ministerial and Facility level</p>	<p>Project implementation plan</p>
	<p>2. Orient CTC clinicians on the project</p>	<p>CTC clinicians buy in on the project</p>	<p>Number of CTC clinicians oriented on the project</p>	<p>Project implementation plan</p>

M&E Plan

Objective 2 To determine the baseline data of HIV+ clients enrolled in HIV clinic and on ART	Activities (Please put already completed activities from Action Periods 1& 2 in BLUE)	Anticipated Outcome	Indicator	Tools
	1. Conduct site Visit to identify opportunity for Improvements at CTC through Business Mapping process	Established opportunity for improvement	% for improvements identified	CTC register
	2. Review CTC registers	HIV+ clients on ART and not on ART are Known	Number of HIV+ clients enrolled in CTC and on ART	CTC register

M&E Plan

Objective 3 Build capacity to Nurses and Midwives to provide NIMART services according to Task Sharing policy	Activities (Please put already completed activities from Action Periods 1& 2 in BLUE)	Anticipated Outcome	Indicator	Tools
	Conduct NM job descriptions review to align with Task Sharing policy	Nurses and Midwives are aware on new job descriptions	Number of nurses with new job descriptions	
	Orient Nurse/ Midwives and other clinicians on expanded roles and responsibilities using task sharing policy	NM using new job descriptions to provide NIMART services	Number of NM and other clinicians oriented on the new roles and responsibilities to provide NIMART	
	Train nurses and midwives to provide NIMART services	Nurses and Midwives initiating NIMART services	Number of Nurses and midwives trained to provide NIMART services	

M&E Plan

Objective 3 Build capacity to	Activities (Please put already <u>completed</u> activities from Action Periods 1& 2 in BLUE)	Anticipated Outcome	Indicator	Tools
Nurses and Midwives to provide NIMART services according to Task Sharing policy	Conduct mentorship and supportive supervision	Improved knowledge and skills in providing NIMART services	Number of supportive supervision and Mentorship sessions conducted	

Input Indicators

1. NIMART Training Modules
2. Nurses and Midwives job descriptions
3. Refresher training on ART and Task Sharing policy
4. Mentorship and Supportive supervision
5. BMP at the site

Process Indicators

1. Developed NIMART training modules
2. Developed Job descriptions for NM
3. Conducted one refresher training on ART and Task sharing policy to all clinicians
4. **Mentorship and supportive supervision not conducted**
5. Conducted BMP to identify quality improvement gaps at the CTC

Output Indicators

1. NIMART training modules developed
2. Task sharing aligned Job descriptions for NM developed
3. Refresher training on ART and Task sharing policy conducted
- 4.
5. Gaps identified through BMP

Outcome Indicators

1. Nurses and Midwives initiating NIMART services
2. Nurses and Midwives are aware on new job descriptions
3. NM using new job descriptions to provide NIMART services
4. Established opportunity for improvement

M&E Indicator Matrix

Combine the information from the previous 4 pages here.

Input	Process	Output	Outcome
<p>1. NIMART Training Modules</p> <p>2. Nurses and Midwives job descriptions</p> <p>3. Refresher training on ART and Task Sharing policy</p> <p>4.</p> <p>5. BMP at the site</p>	<p>1. Developed NIMART training modules</p> <p>2. Developed Job descriptions for NM</p> <p>3. Conducted one refresher training on ART and Task sharing policy to all clinicians</p> <p>4.</p> <p>5. Conducted BMP to identify Q.I gaps at CTC</p>	<p>1. NIMART training modules developed</p> <p>2. Task sharing aligned Job descriptions for NM developed</p> <p>3. Refresher training on ART and Task sharing policy conducted</p> <p>4.</p> <p>5. Gaps identified through BMP</p>	<p>1. NM have Competence to provide NIMART services</p> <p>2. NM knowing new job descriptions to provide NIMART services</p> <p>3. NM using new job descriptions to provide NIMART services</p> <p>4.</p> <p>5. Established opportunity for improvement</p>

Output Indicator Matrix

Provide details on the Output Indicators.

Output Indicator	When/frequency	How/method [i.e., observation, chart review, questionnaire, interview, etc]	Who
NIMART training modules developed	December ,2016	Reviewing National HIV &AIDS guideline and TS, Scope of practice	QUAD - Lead Ligmas
Task sharing aligned Job descriptions for NM developed	November,2016	Observation	Ndemetria
Refresher training on ART and Task sharing policy conducted	January,2017	Lecture discussion ,group discussion and assignment	Magesa
Quality improvements gaps identified through BMP	September,2016	Observation	QUAD - Lead

Outcome Indicator Matrix

Provide details on the Outcome indicators.

Outcome Indicator	When/frequency	How/method [i.e., observation, chart review, questionnaire, interview, etc]	Who
NM have Competence to provide NIMART services	January 16 to Feb 2017	CTC Chart and Questionnaire(Pre and Post test)	Ndementria
NM knowing new job descriptions to provide NIMART services	January to February, 2017	Observation and Chart review	Lena Mfalila
NM using new job descriptions to provide NIMART services	January, 2017	Observation and Chart review	Ligmas
Established opportunity for improvement	September ,2016	Observation	Magesa

Project Baseline M&E Processes

- What have you learned from your baseline data?
 - We have increased percentage of HIV positive clients on ART from 45% to 49%
 - Nurses and Midwives now are offering ART
 - It is very challenging to analyze data monthly
 - The best way of analysis is quarterly according to the nature of our project

Data analyzed action I&II

Action I data Indicator September 2016 Baseline	N	%	Action II Data indicator	N	%
Number of HIV+ clients Live in care	5167	45	Number of HIV+ clients Live in care	5254	49
Number of HIV + clients on ART	2336		Number of HIV + clients on ART	2563	
Number of NM providing ART	0	0	Number of NM providing ART	4	100
Number of NM at CTC	4		Number of NM at CTC	4	

NIMART TRAINING



Way Forward (April-July 2017)

- Incorporate new skills learned in monitoring and Evaluating our project.
- Learning Session Which areas of your M&E plan do you feel you need more support to successfully complete?
- M&E matrix
- To build our project at the facility level by ensuring measurable changes in HIV&AIDS services provided by Nurses and Midwives are sustained
- What are your general plans for the next Action Period?
- To conduct Mentorship and Supportive supervision
- To improve management of our project using new M&E Knowledge and skills

THANK YOU

ASANTE SANA