







FOR NURSES AND MIDWIVES

Zimbabwe Improving Quality of Paediatric and Adolescent HIV Services

Learning Session II: Project M&E Processes

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Zimbabwe Quad Plus Plus













ARC Project Summary

What we expect to accomplish	Knowing if change is an improvement	Change resulting in quality improvement(s)
To provide comprehensive quality Paediatric and Adolescent HIV care services	AIM Statement 1 i) Review the existing general protocols and SOPs used in the care & treatment of paediatric and adolescent clients ii) Identify areas requiring specificity for these clients iii) Develop specific protocols, checklists & SOPs for paediatric & adolescent clients 2. Using specific checklist, protocols & SOPs to develop specific indicators for paediatric & adolescent Quality of care	Our Intervention(s) Regular and consistent use of SOPs by all members of staff. Staff awareness of input, process and output indicators of the quality of care.
	3. (i) Monitor and evaluate the quality of care provided (ii) Assess the usefulness of the Tools developed	

Materials to Bring to March 2017 Learning Session

<u>List of training tools, Terms of reference and M&E tools annexed</u>









FOR NURSES AND MIDWIVES

M&E Plan

	Objective 1	Activities	Anticipated Outcome	Indicator	Tools
	(i) Review the existing general protocols and SOPs used in the care and treatment of paediatric and adolescent clients	1. Reviewing all protocols with the staff, the available SOPs relevance and currency to their work in HIV prevention, treatment and care for paediatric and Adolescents	(i) Consistent use of current updated protocols and guidelines	No. of protocols reviewed and are current	See Annex
	(ii) Identify areas requiring	2. Identifying protocols /SOPs and guidelines in IPC in use	(i) Increased use of SOP of IPC practices in order to ensure quality paediatric and Adolescent HIV care	No. of protocols and SOPs available as a % of what ought to be there	See Annex
spec ch stan	clients (iii) Develop specific protocols, checklists and standard operating guidelines	3. Compiling of compendium of available SOPs, Guidelines and protocols using the Tool developed for collection lists of available SOPs, protocols and guidelines.	(i) Improved access to paediatric and Adolescent ART services	No. of IPC protocols and SOPs available as a percentage of what ought to there	See Annex
	specifically for paediatric and adolescent clients	1.Developing specific HIV & AIDS protocols for paediatric and adolescents. 2. Developing appropriate checklists for service provision and support supervision. 3. Developing standard operating guidelines specifically for paediatric and adolescent clients	(i) Improved access to quality paediatric and Adolescent ART services (ii) Improved quality supportive supervision (iii) Improved access to quality paediatric and Adolescent ART services	No. of developed protocols, guidelines and SOPs available And Reported client satisfaction and health worker efficiency and effectiveness	See Annex

M&E Plan

Objective 2	Activities	Anticipated Outcome	Indicator	Tools	
2. Using specific checklist, protocols & SOPs to develop specific indicators for paediatric & adolescent Quality of care	(i) Developing specific SOPs, checklists, guidelines and protocols	Reaffirmed paediatric and adolescent indicators	(i) No. of specific indicators for paediatric and adolescent reviewed and in use	See Annex	
Care	(ii) Hold series of meetings to seek consensus in collaboration with relevant directorates and program managers and draw specific SOPs for paediatric and Adolescents	Application of reaffirmed paediatric and adolescent indicators by all nurses and midwives	ii) No of meetings held with the stakeholders (ii) Adoption of agreed SOPs, guidelines for adolescents and peadiatrics	See Annex	

h Nurses

M&E Plan

Objective 3	Activities	Anticipated Outcome	Indicator	Tools
(i) Monitor and Evaluate the quality of care provided (ii) To Assess the usefulness of the Tools developed	1. Regularly monitoring services provision and practice using the provided support visit checklists.	Improve ART services for Adolescent and paediatric based on standardized high quality care	1. No of positive and negative reports on support supervision made using checklist 2. Increased access to quality care	Annexed
	2. Evaluating the quality of service provision using the agreed set of quality assurance and IPC indicators	Improved access to safe and quality-evidence based paediatric and Adolescent ART services	No. of evaluations made using scientific methods and evidence and; quality assurance and IPC and IMNCI indicators	Annexed
	3. Conducting an Assessment of the usefulness of the Tools developed	Efficacy and validity of tools/ Appropriateness of assessment tools developed(Long term)	No. of assessment conducted using tools developed	To be developed

Input Indicators

- 1. Seven trainers who were involved in the training of Nurses and Midwives
- 2. Twenty three Nurses and Midwives were trained
- 3. Financial resources used
- 4. Three Supervisors were involved in supervising / follow up of the Nurses and Midwives









Process Indicators

- 1. 7 Review meetings on the ARC initiative were held with the staff at the health facilities and elsewhere
- 2. 6 trainings at each health facility were held in the 4 facilities in identification of relevant indicators for tracking
- 3. 6 Support and supervision visits were conducted
- 4. 6 Quality indicators on paediatric and Adolescent ART were identified
- 5. 4 Checklists were developed and 4 SOPs were adopted









Output Indicators

- 1. 23 Nurses and Midwives trained
- 2. 4 SOPs adopted
- 3. 10 Guidelines used
- 4. 6 Indicators identified
- 5. 6 Support and supervision visits were conducted
- 6. 4 Feedback meetings with clinic Nurses and Midwives









Outcome Indicators

- 1. Client Satisfaction
- 2. Safer working environment
- 3. Increased use of SOPs, protocols and guidelines
- Increased access to treatment and care for HEI and adolescents
- 5. Increased adherence and reduced defaulter rate
- 6. Zero children living with HIV/AIDS and not on treatment









M&E Indicator Matrix

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Input	Process	Output	Outcome
1. 7 Trainers were	1. 7 Review	1. 23 Nurses and	1. Client
involved in the	meetings with the	Midwives were	Satisfaction
Training of Nurses	staff at the health	trained	2. Safer working
and Midwives	facilities	2. 4 SOPs adopted	environment and
2. 23 Nurses and	2. 6 Trainings held	3. 10 Guidelines	services rendered
Midwives were	in the 4 facilities in	used	3.Current SOPs,
trained	identification of	4. 6 Indicators	Protocol and
	indicators for	identified	Guidelines
3. Financial	tracking	5. 6 Support and	4. Increased access
Resources used	3. 6 Support and	supervision visit	to quality HIV
	supervision visit	were conducted	treatment and care
4. 3 Supervisors	conducted	6. 4 Feedback	5. Increased
were involved in	4. 6 Quality	meeting with clinic	adherence and
supervising /	indicators identified	Nurses and	reduced defaulter
following up the	5. 4 Checklists	Midwives	rate
Nurses and	developed and 4		6. Zero children
Midwives	SOPs adopted		living with HIV/AIDS
			not on treatment



Output Indicator Matrix Provide details on the Output Indicators.

Output Indicator	When/frequency	How/method	By Whom
23 Nurses and midwives trained	October 2016	Lecture, Demonstrations, Case studies	Quad Plus, QA officers at Nation, District and Provincial levels in QA and AIDS and TB Directorate
4 SOPs adopted	October 2016	Review, Discussed and consensus reached for adaptation and adoption	Quad Plus
10 Guidelines used	October 2016	Application	Quad Plus Trainers Supervisors

Outcome Indicator Matrix

Provide details on the Outcome indicators.

Outcome Indicator	When/frequency	How/method	By Whom
6 Indicators identified	September 2016	Reviewing Guidelines, protocols and procedures	Quad Plus
6 Support and supervision visits conducted	November 2016 December 2016 February 2017	Interviews Observation Questionnaire	Quad Plus PNO DNO Matron
4 Feedback meetings with clinic nurses	November 2016 December 2016 February 2017 March 2017	Discussion	Quad Plus Mentees









Lessons learnt from Baseline Data

- SOPs were available at facilities but some were not being utilized (% TBG)
- Guidelines and mechanisms for monitoring client satisfaction were not in place hence the need to operationalize quality and IPC policies and the relevant protocols, SOPs and guidelines
- Protocols not always followed due to lack of knowledge of where to access them from and high workloads









Way Forward (April-July 2017)

- Review M& E plans and indicators
- Feedback of the meeting to facility staff
- Review guidelines in line with updated latest guidelines and protocols
- Strengthen consistent use and adherence to guidelines and protocols
- Plan for efficacy of tools developed with relevant stakeholders and facility nurses
- Document project experiences
- Write abstract for presentation at ECSACON/ other conferences/ scientific fora on completion of project









Thank You Siyabonga!!











